The Analysis of Impediments to Fair Housing report is an attempt to identify major obstacles to fair housing access in Massachusetts, and to offer ambitious solutions to those obstacles. DHCD will further develop the action steps included in this report to create a detailed implementation plan identifying priorities and developing a workable time frame. Some of the impediments identified within the report are beyond the scope of DHCD's individual control, but are discussed to illustrate the complexity of fair housing access in Massachusetts today. Namely, racial and ethnic disparities in wealth, pervasive segregation patterns, and discriminatory housing practices in the private market are formidable and deep rooted toxins that malign fairness and equality in housing and all aspects of life. As such, affordable housing, even when distributed in a more regionally equitable manner, alone is an insufficient solution for creating communities in Massachusetts that are open, integrated, desirable, enjoyable, and accessible to a diverse population. DHCD is therefore committed to promoting open communities and awareness of housing opportunities throughout the Commonwealth. We will rely on the collaboration of all our partners – including subsidizing agencies, non-profit organizations, housing authorities, developers, property managers, lawyers, bankers, advocates, and all residents throughout the commonwealth to accomplish this mission.